

STEFAN AUSTERMÜHLE

mundoazulorg@gmail.com
stefan.ineci@gmail.com
info.coachingrise@gmail.com

Phone : 0051 - 99 410 42 06

SUMMARY

Senior Executive; Diplom Biologist from Phillips University of Marburg, Germany; Coach International, certified by the International Coaching Community (ICC), German national with permanent Peruvian residency, Fully trilingual (English-Spanish-German), as well as basic knowledge of french.

Executive Director of the Peruvian Interamerican Institute for Integral Ecology (Instituto Interamericano de Ecología Integral - INECI), promoting sustainability and eco-efficiency in Peruvian companies and institutions.

Executive Director of Peruvian conservation NGO Mundo Azul with 32 years of experience in leadership positions in environmental and marine conservation and research in Germany and Peru.

2014 received the international "Dolphin Defender Award" by an international coalition of 26 Environmental NGOs. 2003 and 2004 received the Award "Cambie" from the Scientific University of the South for his work to protect marine ecology and dolphins.

Consultant in sustainable tourism development with 17 years professional experience in tourism

Works as freelance coach for personal and professional development, as well as conflict resolution.

Free-lance journalist and author, as scientific advisor, cameraman and editor in local and international production of TV-documentals.

Experience in fund raising and creation of strategic partnerships with all kinds and levels of private, community and governmental stakeholders. Experience in field research, fundraising, strategic planning and implementation of public campaigns and conservation projects as well as environmental law, management of funds and budgets, marketing, sales, consultancy and business planning - demonstrates strategic thinking, creativity, negotiation, leadership skills, analytic capacity and ability to promote and manage change; results driven and able to anticipate and resolve problems.

Licensed a PADI-Divemaster and yacht-pilot for national and international waters.

Professional Experience in Sustainability and Eco-efficiency

2016

CENFOTUR : Training of local boat-captains in tourism service and environmental management for CENFOTUR in cooperation with the Regional Government of Ucayali province

2014

UPC (University for Applied Sciences), Lima, Peru; Professor for course: "Good environmental practices in agribusiness".

2013 to present

Instituto Interamericano de Ecología Integral (INECI)

Creation of the national certification scheme eco-efficient for small scale companies

Consultant on eco-efficiency for the following companies:

- Hotel chain "Libertadores" (8 hotels, 1300 employees)
- Hotel Andino Club (Huaraz)
- All Ways Travel Lago Titicaca S.A.C. (Tourism operator from Puno),
- Carlos Expeditions (Tourism operator from Puerto Maldonado),
- Lago Valencia Perú Ecológico (Tourism operator from Puerto Maldonado),
- Explorandes S.A.C. (Travel agency in Lima),
- Kunay S.A.C. (Consulting firm),
- Estudio Abogados Puente Arnao Tiravanti y Asociados (Law firm),
- Insumos S.A.C. (Sale of office equipment)
- Terres de Hommes (NGO)
- Ciudad saludable (NGO)
- Inkafrog (Hotel in Lima)
- Restaurant Bahía (Lima)
- Restaurant Central (Lima)

2012

Book: "Sustainability and Eco-efficiency in the Modern Company", Author (Spanish language), 318 pages, published by University of Applied Sciences, Lima, Peru

CALTUR (National Plan for Quality in Tourism), Lima, Peru (2012)

- Trainer for “Best Practice in Tourism Management for Aquatic Transport Companies”, May 2012, Paracas, Peru
- Trainer and certifier for “Best Environmental Practice in Aquatic Transport Companies”, in Puerto Maldonado, in Iquitos in Puno, Peru

2007 to 2014

UPC (University for Applied Sciences), Lima, Peru

Professor for course: “Sustainable Tourism” and “Ecotourism”

Professional Experience in Tourism

2015

Ministry of Tourism (MINCETUR): Development of a training seminar for local actors in tourism about the management and operation of tourism resources in Callao port, Peru.

Consultant

Ministry of Tourism (MINCETUR): Development of a tourism guide about tourism attractions and sites in Callao port.

Consultant

2013 to 2014

Kunay Consultores S.A.C. and Sub-region of Atalaya of the Regional Government of Ucayali

Trainer in tourism for two native communities of the Ashaninca nation.

2012

CENFOTUR (Center for Tourism Education), Lima, Peru

Professor of course for tourist guides: Bird observation

2007 – 2014

Nature Expeditions SAC, Lima, Peru

Co-Owner and General Manager

Peruvian marine ecotourism operator specializing on whale and dolphin watching, marine and terrestrial birding, sea kayak and scuba diving near Lima.

2006

Proexpansion-Copeme, Lima, Peru (July 2006 - July 2007)

Project for the improvement of the production capacities and local export industries

Scientific team leader from the Consortium Proexpansion-Copeme for the study of tourism development potentials in 12 coastal valleys of Peru for the governmental entity Proinversion. Responsible for research development and implementation, as well as relations with local and regional governments, community representatives and tourism stakeholders through a series of training and information workshops.

2004

INRENA & Pro Manu Project, Cusco, Peru (2004)

The former National Institute for Natural Resources (INRENA) was in charge of the management of natural protected areas in Peru, and Pro Manu Project, an NGO that was financed by the European Union for the elaboration of management tools for the Manu National Park and the Manu Biosphere Reserve.

Responsible Team leader for the elaboration of the "Plan for Tourism Development in the Manu Biosphere Reserve".

INRENA, Cusco, Peru (2004)

Study: "Environmental impact and compliance of tourism operations with governmental regulations in the Manu National Park"

2003

Asociación Mundo Azul, Paracas, Peru (2003 to 2004)

Scientific Team-leader: "Site-plans for the tourism development of 4 beaches in the National Reserve of Paracas, Peru", Mundo Azul in cooperation with Peruvian NGO Pro Naturaleza and funding from The Nature Conservancy

Asociación Mundo Azul, Paracas, Peru (2003 to 2004)

Scientific Team-leader: Study of tourism impact on marine and shorebirds, Mundo Azul in cooperation with Peruvian NGO Pro Naturaleza and funding from The Nature Conservancy

Universidad Agraria – La Molina (2000 – 2003)

Professor: Class on environmental impacts of tourism as part of Masters-degree-course on "Ecotourism"

2001

Asociación Mundo Azul, Paracas, Peru (2001) - Project-Director: Study on the environmental impact of tourism in Paracas National Reserve in cooperation with the Peruvian NGO ProNaturaleza. The project was part of The Nature Conservancy's Program "Parks in Peril".

2000

Vida Silvestre, Lima, Peru (2000 – 2001 and 2005 – 2006)

General Manager of nonprofit travel agency, founded by the Peruvian NGO ProNaturaleza, dedicated to develop sustainable ecotourism projects with local and indigenous communities in the project areas of ProNaturaleza in Peru. Responsible for strategic and financial management of the firm and development of projects. Reported to the Board of Directors of ProNaturaleza.

Projects:

- Recreational diving around the Island Anapia in Lake Titicaca in cooperation with the Island's indigenous community.
- Recreational diving in combination with community tourism. Partnership with the indigenous community Llachon in Lake Titicaca.
- Recreational diving together with the diving fishermen of Paracas National Reserve.
- Nature tourism in the mangroves of northern Peru.
- Trekking and high altitude diving in the northern cloud forest of Peru.
- Nature and community tourism in the area of Iquitos.
- Community and nature tourism with the indigenous community Huacaria near the Manu National Park in the southern Peruvian rainforest.
- Jaguar-expeditions with native guides in the southern Peruvian rainforest near the Bolivian border.
- Project Director for the "Evaluation of Ecotourism-Potential in the Area of the National Park Bahuaja Sonene."
- Project Director for the "Evaluation of Ecotourism Potential in the Area of the National Park Yanachaga Chemillen and the area Oxapampa/Pozuzo."

1998

Inka Natura Travel, Lima, Peru (August 1998 - June 1999)

Non-profit travel agency, founded by the Peruvian NGO Peru Verde, dedicated to the protection of rainforest habitats by conservation through tourism.

Worked as Sales Manager (Responsible for the development of the German market clientele and new products), reported to the General Manager.

- Representative of InkaNatura Travel at international tourism fairs: "boot 1999" and "ITB 1999" in Germany, the "World Tourism Mart 1999" in London and the "South American Travel Mart 1998" in Ecuador.
- Market study on the German ecotourism-market.
- Product development trips to the northern Peruvian cloud forest, Ecuador and Bolivia.
- Design, pricing and sale of travel packages to German and Austrian clients.
- Tour conductor for special groups in need of German speaking guide.

Professional Experience in Science and Nature Conservation

Peru:

Asociation Mundo Azul (MA) Worked as Executive Director for the Peruvian Conservation NGO Mundo Azul since 1999 to present.

Independent Consultant (IC) Worked as independent consultant

ProNaturaleza (PN) Worked as Executive Director of Peruvian Conservation NGO ProNaturaleza (2005-2006)

Peruvian Foundation for the Conservation of Nature – ProNaturaleza; Environmental NGO dedicated to the conservation of biodiversity by supporting the management and sustainable development of Peru's natural protected areas – mainly working in the Peruvian rainforest.

Germany:

(BMT) Worked as Senior Campaign Director for the German Humane Society "Bund gegen den Mißbrauch der Tiere e.V." (1993-1997)
Humane Organization, founded in 1903, 35,000 members, seven animal shelters, one main office and ten local offices throughout Germany.

(O) President and Co-Founder of German Conservation NGO Oceania e.V. (1991 – 1994)
Environmental NGO, dedicated to the protection of whales and dolphins and sharks and against dolphins in captivity.

(CP) Elected member for the party of the German Social Democrats (SPD) in the City-parliament of Hofgeismar, Germany (1992 – 1994)

(GP-K) Co-founder and Local Coordinator of Greenpeace Supporter Group Kassel (1987-1993)
Local organization associated with Greenpeace, Germany e.V., dedicated to support the work of Greenpeace in Germany by local public campaigns, local actions and fundraising activities.

(GP) Assistant of Fisheries Campaigner at Greenpeace Germany Headquarters (1989)

(DPA) Co-Founder and President of German cetacean conservation group Delphin-Projekt Arion e.V. (1989 – 1991)
German grassroots organization, dedicated to the protection of whales and dolphins.

Detailed List of Projects, Studies and Campaigns

(MA) 2016 – Studies of marine contamination of marine surface and beaches for the Municipality of the district of Magdalena del Mar in Lima

(MA) 2015/2016 - Cameraman and edition of TV-documental on dolphin killing in the Peruvian shark fisheries

(MA) 2013 – Undercover investigation and publication of massive illegal killing of dolphins as shark bait in Peruvian fisheries

(MA) 2012 – Support of “Local Front for the Defense and Development of Chancay” campaign against the construction of multi-purpose industrial port in Chancay

(MA) 2012 – Support of campaign to defend public beach of Chepeconde against illegal privatization by Terrasas Club

(MA) 2011 to 2012 – Scientific Monitoring of bottlenose dolphins (*Tursiops truncatus*) and Peruvian diving petrel (*Pelecanoides garnoti*) for construction project of electric power plant by FENIX POWER S.A.

(MA) 2010 to 2011 – Leadership in campaign against the planned construction of industrial port project by Santa Sofia Puertos S.A. in Ancón, Peru (Santa Sofia Puertos S.A. belongs to Romero group = Peru’s biggest family owned industrial group)

Results: The port project was stopped and the Bay of Ancón was declared “intangible) by a unanimous vote of all parties of the Peruvian Congress. Later the bay was declared a protected area (Category: Reserved Zone)

(MA) 2009 – Revision of the Environmental Impact Study on proposed seismic evaluation of submarine oil-resources by Peruvian oil-company BPZ, in support of the fisherman communities of Tumbes Region, Peru

Results: The Environmental Impact Study of BPZ was declared unviable and seismic testing could not be implemented in 2009

(MA) December 2008 to May 2009, Study: “A first estimate of the population size of *Tursiops truncatus* along the central Peruvian coast”, Report elaborated for the Liquid Gas company PLNG S.R.

(IC) September to November 2008 – Report: “Identification of required capacities for the management of the proposed marine protected area National Reserve Guano Islands and cliffs by the national authority and recomendations for its organizational design.”, elaborated for Profonanpe

(MA) April to July 2008 – Study: “Evaluation of the dolphin population (*Tursiops truncatus*) in the National Reserve of Paracas and development of monitoring plan and tourism plan” for National Institute for Natural Resources (INRENA)

(IC) October 2007 to February 2008 - Scientific Team Leader of Marine Mammal Monitoring Program for Liquid Gas Port Development Project of PLNG S.R.L. , contracted by international consulting firm Golder Associates

(MA) December 2008 to June 2009 – Study: “Evaluation of the spatial and temporal behavior of Bottlenose dolphins (Tursiops truncatus) in the Bay of Paracas”, elaborated for Conservation International with funding from CITI-Bank

(MA) July 2008 to December 2008 – Study: “Evaluation of the spatial and temporal behavior of Bottlenose dolphins (Tursiops truncatus) in the Bay of Paracas”, elaborated with funding from Inversiones Brade

(IC) April to May 2006 – Sonar Expert: Responsible for sonar survey of sunken archeological sites in the sediment of Lake Titicaca, Bolivia, contracted by National Geographic

(IC) 2006 to 2008 - Sonar-Expert for the search of sunken ships and lost equipment for the Peruvian marine search and salvage firm OMSA SAC in Callao, Peru

(MA) 2006 to 2007 – Project leader: “Development of sustainable dolphin- and marine bird watching tourism by Peruvian local fishermen, Pucusana”, Co-sponsored by the German Embassy in Peru and Nature Expeditions SAC.

(MA) 2006 – Scientific team leader: “Baseline study of the marine biodiversity and the state of the marine environment of the Bay of Paracas and Ballestas Islands”, in Cooperation with the consulting firm “Instituto Peruano de Catastro”, contracted by OSINERGMIN (Governmental supervisory organization for the oil, gas and mining industry)

(MA) 2006 – Project leader: “Conservation of Bottlenose dolphins and sustainable whale watching development.” In cooperation with the Humane Society International, with funding from the US-State-Department (project included the training of police officers in environmental law, the implementation of police raids on illegal dolphin traders and the implementation of an international conference about whale watching tourism, as well as a publication on whale watching in cooperation with Erich Hoyt)

(MA) 2006 – Project leader: “Promotion of sustainable dolphin watching as a new tourism product for Peru”, in cooperation with the Humane Society International and with funding from PromPeru (Peruvian tourism board)(project included three regional training seminars on whale and dolphin watching in Lima, Trujillo and Iquitos)

(MA) 2004 to 2005 - Member of the scientific advisory group for the Peruvian Foreign Affairs Ministry on issues concerning marine mammal and marine bird conservation and the International Whaling Commission.

(PN) 2004 to 2005 - Executive Director of ProNaturaleza, Lima, Peru
Legal representative of the NGO, being responsible for the financial management and fundraising of the organization, as well as restructuring the NGO and creation of new conservation initiatives. Reported to the Board of Directors. Working in Peru for twenty years the NGO had suffered an annual budget decline from more than \$US 3 million to \$US 2.4 million.

The main results of my management were:

- Avoiding further financial decline by raising new funds and initiating self-sustainable conservation activities in natural resource use and tourism that would financially support the organization
- Creating a volunteer system in order to strengthen the NGOs outreach
- Reducing the organizational deficit within one year in 54 % by closure of unfunded programs, staff reduction and other measures
- Resolving legal problems of the NGO
- Creation of an internal fund for fringe costs and labor responsibilities, that managed to cover within one year about 60 % of the accumulated financial labor responsibilities.
- Creation of updated manual on internal procedures.
- Improving internal communication structures and staff involvement in decision making process.

(MA) 2004 – Leader: Campaign for the prohibition of deep sea trawling and protection of seamounts

(MA) 2004 – Study of local populations of bottlenose dolphins in the central Peruvian coast and photo-identification, sponsored by the British foundation “Marine Connection”

(MA) 2003 to 2005 – Leader: Campaign against the illegal slaughter of dolphins for human consumption in Peru.

(MA) 2004 – Scientific Team-leader: “Survey of coastal wetlands”, with funding from Conservation International, Peru

(MA) 2004 - Political lobbying campaign in order to secure Peru’s conservation position in the meeting of the International Whaling Commission in July 2004 in Italy, in cooperation with the Humane Society of the United States

(MA) 2003 to 2010 - Coordination of the National Consortium “BIOMAR” and Information campaign for the promotion of marine protected areas in Peru in cooperation with Conservation International, Peru and the National Institute for Natural Resources (INRENA)

Results: The declaration of the protected area “National Reserve Guano Islands and Cliffs” = inclusion of 28 Guano Islands and Cliffs into a protected area giving protection to 90% of sea lion colonies, 70% of penguin colonies and nearly all guano-bird breeding colonies along the Peruvian coast

(MA) 2003 to 2004 – Scientific Team-leader: Study of the biological recuperation of the Bay of Paracas, in cooperation with Peruvian NGO ProNaturaleza and Funding from The Nature Conservancy

(MA) 2003 – Project-leader: Underwater clean-up and waste management in the local fishermen port of Pucusana, sponsored by “The New England Biolabs Foundation”

(MA) 2003 – Project-leader: Environmental education program in public schools of the fishing town of Pucusana, sponsored by “The marine Connection”.

(MA) 2003 – Scientific Team-leader: “Rapid Marine Biodiversity Assessment of the northern Peruvian coast”, Consultancy for The Nature Conservancy as part of the organizations’ eco-regional planning process

(IC) 2003 – Sonar Expert: “Sediment profiling in an archeological underwater exploration in the central Andes”, contracted by National Geographic

(MA) 2003 – Expedition-leader: First-ever diving expedition in the Peruvian rainforest, in National Park Yanachaga Chemillen

(MA) 2003 – Expedition-leader: Second Mundo Azul diving expedition to Lake Titicaca (3800 meters of altitude)

(MA) 2002 – Expedition leader: First Mundo Azul diving expedition to Lake Titicaca (3800 meters of altitude)

(MA) 2002 - Participation in the Working Group for the development of the new management plan for the Paracas National Reserve.

(MA) 2002 - Project-Director: Environmental Education Program of Mundo Azul in public schools in Lima, with start-up funding from the PADI-Aware-Foundation.

(MA) 2002 – Scientific Team-leader: “Study on biodiversity and biomass of marine invertebrates in the bay Playa Mendieta in the Paracas National Reserve”, in cooperation with the Peruvian NGO ProNaturaleza. The project was part of The Nature Conservancy’s Program “Parks in Peril”.

(MA) 2000 – Expedition-leader: First ever diving in three lakes: Laguna de los Condores (2720 m. of altitude), Laguna Pomacochas (2100 m of altitude) and Laguna Azul (600 m of altitude), in cooperation with the National Institute of Culture of Peru, the Museum of Natural History in Lima and the German Association for Underwater Archeology (DEGUWA), sponsored by Peruvian private companies, the German company “Bauer-Kompressoren” and the German division of “Scubapro”.

(MA) 2000 - Project Director: "Micro-zonification of Paracas-Bay in Paracas National Reserve, Peru", in cooperation with the Peruvian NGO ProNaturaleza and funding by the German Society for Technical Support (GTZ).

(MA) 2000 – Scientific Team-Leader: "Study of sub-marine habitats in selected areas in the Paracas National Reserve", in cooperation with ProNaturaleza. The project was part of the Nature Conservancy's Program "Parks in Peril".

(MA) 2000 – Scientific Team-Leader: "Study of the distribution of fish-species in submarine habitats in selected areas of the National Reserve of Paracas", in cooperation with ProNaturaleza. The project was part of the Nature Conservancy's "Parks in Peril" Program.

(BMT) 1993 to 1997 - Senior Campaign Director: Responsible for the strategic development and implementation of public campaigns, actions, international relations, and political lobbying and media campaigns. Reported to the General Manager and the President.

Activities:

- Creation and implementation of humane laws at the levels of the German Federal States and the European Union.
- Political lobbying.
- Strategic planning and implementation of national campaigns concerning marine topics, prohibition of captivity of wild animals and on international trade in wild species.
- Campaign against monkey laboratory in the University of Kassel, Germany,
Result: Monkey laboratory was closed down
- Campaign against dolphin captivity.
Results: During my time in the organization four of seven dolphinarium in Germany have been closed down

(O) 1991 to 1994 - Founder and president. In charge of organizational development and the creation and implementation of public campaigns.

Activities:

- Campaign against spear-fishing in the Mediterranean in cooperation with German diving Associations, Spanish diving basis and sport divers.
- Public campaign against dolphins in captivity.
- Public campaign against whaling.
- Development of an environmental education program in German schools.
- Interviews in all media; published articles in newspapers and magazines.

(CP) 1992 to 1994 - Elected member of the city-parliament of the city of Hofgeismar
Specialised on environmental topics in the city: Waste recycling systems, Speed reduction for cars in order to reduce gas emissions, improvement of city-parks

(GP-K) 1987 to 1993, Cofounder and Local Coordinator of the Group, Reported to the Campaign Directors in the headquarters of Greenpeace, Germany e.V.

Activities:

- Coordinator of local public relations.
- Spokesperson for whaling, international trade in endangered species, ozone depletion, climate change and toxic waste issues.
- Coordinator of local Greenpeace actions.

(GP) 1989 Worked as an assistant to the Greenpeace Fisheries Campaign Director in the headquarters of Greenpeace, Germany e.V. in Hamburg.

Activities:

- Provided assistance to the Campaign Director.
- Report on the development of the German fisheries-fleet after reunion of eastern and western Germany and consequences for the environment.
- Report on ecological consequences of certain fisheries techniques in the North-Sea.

(DPA) 1989 to 1991 - Founder and President, worked on the protection of whales and dolphins.

Activities:

- Organized and implemented public campaigns and non-violent actions against dolphins in captivity and driftnet-fisheries.
- Interviews in all media.
- Published articles in newspapers and magazines.

Professional Experience in TV production

2013-2016 – editor for the international documental “deadly feathers” on illegal dolphin killing in the Peruvian shark fisheries

2012 – Scientific advisor and local production for English TV-documental on environmental impacts of Peruvian fishmeal industry, produced by Ecostorm, England

2011 – Scientific advisor, research and local production for Norwegian TV-documental on environmental and social impacts of fishmeal companies with Norwegian investment, Produced by Channel 2 Norway

2007- Scientific advisor, local productions and interviewed scientist of German TV-Documental “The Dolphins of Peru” on Bottlenose and River dolphins in Peru for the program “360 Grad” of the French-German TV-Channel ARTE.

2006 - Scientific advisor and responsible for the local production of a 45 minute documental “The fishermen of Peru” on Peruvian small scale fishermen and their livelihood as well as survival problems, emphasizing the threat of modern fishing practices to traditional fishermen life styles, for the international award winning French TV-Production firm Bonnepioche (The march of the penguins)

2003 – Scientific advisor, research and local production for 4 TV documentalks (30 minutes each) on nature of Peru in the series “Eye on Peru)

- Paracas & Peninsula of Bayovar
- Manu & Puerto Maldonado
- Lake Titicaca
- National Park Yanachaga Chemillen

2001 – Scientific Advisor and local production for German TV-documental “The cloud warriors”

1998 - Film-Director of TV-documentary on a chimpanzee orphanage in Zambia, Africa.

Environmental success and awards

2014 - received the international award "Dolphin Defender" from a coalition of 26 environmental NGOs

2013 – Revealed the massive illegal killing of 5000 to 15000 dolphins as shark bait in the Peruvian shark fisheries

2010 – Industrial port project of Santa Sofia Puertos S.A, Romero industrial group, threatening the bay of Ancón in Peru was stopped and bay was declared protected area

2010 – 28 Guano Islands and cliffs were declared National Reserve, protecting 90% of sea lion and marine bird breeding colonies, as well as 70% of Humboldt-Penguin colonies in Peru

2009 – Seismic evaluation of submarine oil-reserves along the northern Peruvian coast by the Peruvian oil-company BPZ was stopped for one year and Environmental Impact Study had to be improved.

2005 – Environmental NGO ProNaturaleza was financially saved and refloated

2004 – 10 illegal dolphin meat dealers were captured by police and brought to court

2004 – Mundo Azul received environmental award "Cambie" in the category for marine conservation from the Scientific University of the South

2003 - Mundo Azul received environmental award "Cambie" in the category for species conservation from the Scientific University of the South for its work on dolphin conservation

1998 – Monkey laboratory of the University of Kassel was closed down and monkey research ended.

1994 to 1998: 4 of 7 German dolphinarium were closed down.

Publications:

2012

“Sustainability and Eco-efficiency in the Modern Company”, Author (Spanish language), 318 pages, published by University of Applied Sciences, Lima, Peru

“Monitoring of Bottlenose dolphins (*Tursiops truncatus*) and Peruvian diving petrel (*Pelecanoides garnoti*) in Yaya Beach – Report II”, Author (English language), Report to FENIX POWER S.A.

2011

“Monitoring of Bottlenose dolphins (*Tursiops truncatus*) and Peruvian diving petrel (*Pelecanoides garnoti*) in Yaya Beach – Report I”, Author (English language), Report to FENIX POWER S.A.

2010

“Ancón – Development at all cost? – A study on the economic and social consequences of the proposed industrial port project for the Bay of Ancón.” Author (Spanish language), Report for Mundo Azul

“Possible noise and air contamination related to the proposed industrial port construction Project in the Bay of Ancón”, Author (Spanish language), Report for Mundo Azul

“Possible negative impacts on the traffic on the Panamerican highway related to the port construction project in the Bay of Ancón”, Author (Spanish language), Report for Mundo Azul

2009

“Identification of required capacities for the management of the proposed marine protected area National Reserve Guano Islands and cliffs by the national authority and recommendations for its organizational design.”, Report to Profonampe

“Evaluation of the spatial and temporal behavior of Bottlenose dolphins (*Tursiops truncatus*) in the Bay of Paracas”, Author (Spanish language), Report for Conservation International & CITI-Bank Peru

“Revision of the Environmental Impact Study on proposed seismic evaluation of submarine oil-resources by Peruvian oil-company BPZ”, Author (Spanish language), Report in support of the fisherman communities of Tumbes Region, Peru

2008

“Marine species identification guide for the area of Melchorita, Peru”, Co-author (Spanish language), published by Golder Associates, Peru

“A first estimate of the population size of *Tursiops truncatus* along the central Peruvian coast”, Author (English language), Report elaborated for the Liquid Gas company PLNG S.R.

“Evaluation of the bottlenose dolphin population (*Tursiops truncatus*) in the National Reserve of Paracas”, Author (Spanish language), Report to National Institute for Natural Resources (INRENA)

“Monitoring plan for the dolphin population (*Tursiops truncatus*) in the National Reserve of Paracas”, Author (Spanish language), Report to National Institute for Natural Resources (INRENA)

“Plan for the development of dolphin watching tourism directed towards bottlenose dolphins (*Tursiops truncatus*) in the National Reserve of Paracas”, Author (Spanish language), Report to National Institute for Natural Resources (INRENA)

“Marine Mammal Monitoring Program for Liquid Gas Port Development Project of PLNG S.R.L.” Author (English language), Report to Golder Associates

“Evaluation of the spatial and temporal behavior of Bottlenose dolphins (*Tursiops truncatus*) in the Bay of Paracas”, Author (Spanish language), Report for Mundo Azul & Inversiones Brade

“Sonar survey of sunken archeological sites in the sediment of Lake Titicaca, Bolivia”, Author (English language), Report for National Geographic (unpublished)

“Baseline study of the marine biodiversity and the state of the marine environment of the Bay of Paracas and Ballestas Islands”, Co-Author (Spanish language), Report for OSINERGMIN (Governmental supervisory organization for the oil, gas and mining industry)

2006

“National Strategy for the Development of Sustainable Whale Watching Tourism in Peru”, Author (Spanish language), 120 pages, Report to PromPeru,

2004

“The International Whaling Commission (IWC)”, Author (Spanish language), Article for Peruvian magazine “Viajeros”

“Peru – Beaches of Blood”, Author and main photographer (Spanish language), Report about the illegal slaughter of dolphins for human consumption in Peru, 24 pages, published by Mundo Azul

“Whales Under Fire”, Author (Spanish language), Report on the history of the IWC and the hunting of whales in Peru, 24 pages, published by Mundo Azul and Humane Society of the United States,

“IWC 2004 – time to choose the way”, Author (Spanish language), 18 pages, Position paper for Mundo Azul,

“The Tuna/Dolphin Conflict and Peru’s position”, Author (Spanish language), information leaflet of Mundo Azul in cooperation with The Humane Society of the United States

“Marine Protected Areas – The future for Peru’s coast”, Author and main photographer (Spanish language), 44 pages, information brochure of Mundo Azul, financed by Conservation International, Peru.

“National Reserve System Guano Islands and cliffs – A chance for Sustainable Development and Marine Conservation in Peru”, Author (Spanish language), 9 pages, position paper Mundo Azul

“Protecting the dolphins” second edition, Author (Spanish language) information leaflet on Mundo Azuls campaign for the protection of dolphins and against illegal dolphin killing for human consumption in Peru, financed by the Peruvian company Ripley and Project Aware Foundation

“Conserving Peru’s Biodiversity”, Author (Spanish language), information leaflet on the work of Mundo Azul,

“Protecting Marine Otters”, Author (Spanish language), information leaflet on Mundo Azuls campaign for the protection of marine otters in Peru, financed by Project Aware Foundation

“Protecting Seahorses”, Author (Spanish language), information leaflet on Mundo Azuls campaign for the protection of seahorses in Peru, financed by Project Aware Foundation

“Protecting Guano Birds”, Author (Spanish language), information leaflet on Mundo Azuls campaign for the protection of guano birds in Peru, financed by Project Aware Foundation

“Why love a killer?” Author (Spanish language), information leaflet on Mundo Azuls campaign for the protection of sharks in Peru, financed by Project Aware Foundation

“Say NO to litter”, Author (Spanish language), information leaflet on Mundo Azuls campaign against marine contamination, financed by Project Aware Foundation

“Local populations of bottlenose dolphins in the central Peruvian coast and photo-identification”, Author (English language), Report to British foundation “Marine Connection”

“The biological recuperation of the Bay of Paracas”, Co-author (Spanish language), Report to The Nature Conservancy

2003

“The environmental problems of the coastal and marine zone”, Author (Spanish language), published in the Book: “The environment of Peru, 2002” by Instituto Cuanto, Lima

“Protecting the dolphins” first edition, Author (Spanish language), information leaflet on Mundo Azules campaign for the protection of dolphins and against illegal dolphin killing for human consumption in Peru, financed by The Marine Connection

“Rapid Marine Biodiversity Assessment of the northern Peruvian coast”, Author (English language), Report to The Nature Conservancy

2002

“Eye on Peru” Co-author (English language), book accompanying a series of natural history TV-documentals.

“Marine Conservation and Guano birds”, Author (Spanish language), Article for the Peruvian magazine “Rumbos”

“Marine biodiversity and zonification as a conservation tool for marine habitats”, Author (Spanish language), published in the “First Virtual Seminar of Ocean Science”, OANNES 2002”

“Sediment profiling in an archeological underwater exploration in the central Andes”, (Author (English language) Report to National Geographic

“Biodiversity and biomass of marine invertebrates in the bay Playa Mendieta in the Paracas National Reserve”, Author (Spanish language), Report to The Nature Conservancy

“Micro-zonification of Paracas-Bay in Paracas National Reserve, Peru”, Author (Spanish language), Report to the German Society for Technical Support (GTZ).

2001

“Diving expedition to the Peruvian lake Laguna de los Condores in the Peruvian cloud forest”, Author (German language), Article for the German diving magazine Tauchen

“Diving expedition to the Peruvian lake Laguna de los Condores in the Peruvian cloud forest”, Author (English language), Article for the diving magazine Tauchen Sport-diver

2000

“Marine Invertebrates in the Peruvian coast”, Author (Spanish language), article for the Peruvian Magazine Rumbos.

“Diving in Peru” Author (Spanish language), Article for the Peruvian magazine Veraneando.

“Illegal dolphin-slaughter in Peru”, Author (Spanish language), Article for the Peruvian magazine Veraneando.

“Travel destinations in the Andes of Peru and Bolivia”, Author (German language), Article for the German Travel Magazine Reise und Preise.

“Study of sub-marine habitats in selected areas in the Paracas National Reserve”, Author (Spanish language), Report to The Nature Conservancy

“The distribution of fish-species in submarine habitats in selected areas of the National Reserve of Paracas”, Author (Spanish language), Report to The Nature Conservancy

1999

Travel-guide-book Peru/Bolivia – second edition, Co-author (German language), published by "Reise-Knowhow" (spring 2000).

1998

“Population dynamics” Author (German language – translated to several languages), published in WWF-book entitled “Rhythms of Life”.

1997 - 1998

Articles in German language on environmental, political and biological topics in several German Newspapers and Magazines like Der Spiegel, Natur, Bild der Frau, Hessisch Niedersächsische Allgemeine, Ruhr-Zeitung, Sonntagsblatt, and Rhein-Zeitung.

1996

“No World Behind Bars - The Truth About Zoological Parks”, Author (German language), book about physiological and psychological suffering of animals in captivity in German zoological parks

1994

“The Zoo - Photographs of Animals in Captivity”, Co-author and photographer (German language), photography-book about animal keeping conditions in zoological parks, published by Echo Verlag

1989

“The development of the German fisheries-fleet after reunion of eastern and western Germany and consequences for the environment”, Author (German language), Report to Greenpeace Germany e.V.

“The ecological consequences of bottom trawl fisheries in the North-Sea”, Author (German language), Report to Greenpeace Germany e.V.

Conferences and Speeches:

2016:

- Speech: “Sustainable tourism” in the 3rd international conference on tourism in Tarma, Peru

2015:

- Professional training for 300 school teachers on bullying and how to react
- Speech: “Illegal killing of dolphins in the Peruvian shark fisheries”, Vancouver Institute, Canada

2014:

- Speech: “Marine conservation” at the University Federico Villareal
- Speech: “Sustainability in tourism” at the second international tourism fair in Tarma, Peru
- Speech: “Dolphin conservation” at the University Cayetano Heredia

2013:

- Speech: “Oceans, dolphins and humans in the Cultural Center of the University Ricardo Palma, Lima
- Speech: “The importance of marine species conservation” during the conference “Eco-ciudades” in cooperation with the Municipality of Miraflores, Lima

- Speech: “Environmental sustainability in tourism” in the conference on Sustainable tourism management” of the National University San Marcos

2012

- Speech: “Monitoring of cetacean populations” in the National University San Marcos.
- Speech: “Dolphins of Peru” University Cayetano Heredia
- Speech about the environmental impacts of port construction on an event organized by local stakeholders in Chancay, Peru

2008

- Speech on “Marine protected areas and priority setting in species conservation” Conference cycle of the Faculty of Biology of the University San Marcos, Lima
- Speech on the situation of the Peruvian sea and sustainable coastal marine development during aperture of the academic year 2008 of the Faculty of Geographic Engineering, Environment and Ecotourism at the National University “Federico Villareal”, Lima

2004

- Training of 70 Police officers from the “Police Department for Ecology and Tourism” on legal protection and illegal killing of dolphins in Peru.
- Speech on “Ecotourism – Threat or Opportunity for Conservation” in the Ecotourism Fair, organized by PromPeru in the University San Marcos, Lima
- Presentation of the booklet “Marine Protected Areas – The Future for Peru’s coast”, in the National Institute for Natural Resources, Lima
- Presentation of the booklet “Marine Protected Areas – The Future for Peru’s coast”, in the National University Federico Villareal, Lima
- Presentation of the booklets “Whales Under Fire” and “Peru – Beaches of Blood”, in the National Institute for Natural Resources, Lima
- Presentation of the booklet “Whales Under Fire”, in the National University Federico Villareal, Lima
- Presentation of the booklet “Peru – Beaches of Blood”, in the National University Federico Villareal, Lima

2003

- Speech on Integrated Coastal Management in the Forum: “Integrated Management of the Coastal Zone of Peru”, organized by “National University for Engineers” and the Peruvian NGO “Cooperación”
- Speech on marine ecotourism as a tool for sustainable development and conservation in the Forum: “Analysis of the change in Peruvian ecosystem components, affecting the human quality of life”, organized by the NGO Probioandes en cooperation with the National University Federico Villareal.

- Speech on marine protected areas on the Second National Forum of Protected areas, organized by INRENA and IUCN-Peru

2002

- Development and teaching of a course on marine ecology and conservation organized by Mundo Azul.
- Speech on “Tourism and artisan fisheries” on an event of the National Fund for Fisheries Development, Lima
- Speech on the international Workshop “Restoration of benthic invertebrate populations; Genetics, diseases & Ecology” in Coquimbo, Chile
- Speech at the congress “Management of wild fauna: sustainable use and development” of the National Higher University San Marcos, Lima

2001

- Speech on management of subaquatic ecosystems in a conference at the National University Federico Villareal, Lima
- Educational unit on ecotourism for staff of the Commission for Promotion of Peru PromPeru.
- Speeches on the first scientific conference on the management of natural resources in the National Reserve of Paracas, Pisco

ACADEMIC EXPERIENCE

EDUCATION

- 1991 - May 1998 University in Marburg, Germany - The Phillips University, Studies in biology

May 1998: Diplom-Biologe (Biologist) with four specializations in:

- 1.) Zoology: mollusks and echinoderms
- 2.) Nature conservation techniques: establishment and management of natural reserves; preservation of endangered species; international environmental law
- 3.) Ecology: marine systems
- 4.) Paleontology and evolution

Topic of Thesis: Aggressive behavior in dogs and body language interpretation in character testing of dogs

- 1991 - 1994 University in Kassel, Germany
Studies in biology at the Gesamthochschule Kassel

YACHTING CERTIFICATION

Yacht Pilot Nr. 07033-08 - Certified to navigate Yachts and sailing boats in Peruvian national waters and international waters world wide

DIVING EDUCATION

- CMAS**-Diver in the "Verband Deutscher Sporttaucher"
Special degrees: Underwater-Orientation
- PADI-Divemaster DM-165692
Special degrees: PADI-Dry-Suit-Diver: Student Number 99010699
PADI-Rescue Diver: Student Number: 97051751
- DAN-Oxygen-Provider
- Dive Partner for handicapped divers in the International Association for Handicapped Divers, IAHD no: DP-669

LANGUAGE SKILLS

- German (mother tongue)
- English (fluent)
- Spanish (fluent)
- French (basic)
- Latin